

2015-2016 MONTANA UNIVERSITY SYSTEM RETIREE ENROLLMENT FORM

Retiree/Spouse Information

Name: Last First MI Date of Birth Social Security Number
Mailing Address City State Zip
Is this a new address? Yes No
Phone (Home): Phone (Other):
Email Address:

Qualifying Event

Waiver of Coverage - I have been given the opportunity to enroll in the MUS Benefits Plan and decline all participation.
Annual Enrollment
Change of Status from active employee to retiree (See back for eligibility requirements.)
Change of status due to: (Check One) Death Marriage Spouse - Change in Employment Divorce Turning Age 65 Other (Please Explain)
Date of Status Change: (Campus Use Only) Effective Date of Change:
Campus (circle): OCHE MSU MSU-B MSU-N GFC-MSU UM MT Tech UM-W HlnaC-UM FVCC MCC DCC State Bar

Choose one Coverage Level and one Medical Plan

Medical Plan (choose one)

Coverage Level (choose one): Retiree Only, Retiree + One Dependent, Retiree + Two or more Dependents, Retiree + Spouse(mp\*), Retiree + Spouse(mp\*) + Child(ren), Survivor, Survivor + Child(ren)
Non- Medicare Retirees (generally under age 65): Allegiance Managed Care, Blue Cross Managed Care, PacificSource Managed Care
Medicare Enrolled \*Retirees (generally 65 and older): Allegiance Managed Care, Blue Cross Managed Care, PacificSource Managed Care, New West MAP\*\*\*
\* (mp) = Medicare Primary
\*\* Medicare = Parts A & B Are Required! Medicare participants must be enrolled in Parts A & B
\*\*\* MAP = Medicare Advantage Plan Additional forms (included in your retiree enrollment packet) are required.

Enter your monthly Medical Plan cost here (see Choices Retiree Workbook page 6). Medical Premium: \$

Optional DELTA Dental Select Coverage - Enrollment is a one-time opportunity, see back-side for details.

Decline Coverage
Retiree Only - \$52/month Retiree + Spouse/Adult Dep - \$94/month
Retiree + Child(ren) - \$94/month Retiree + Family - \$156/month
Dental Premium: \$

Optional Vision Hardware Coverage

Decline Coverage
Retiree Only - \$7.11/month Retiree + Spouse/Adult Dep - \$13.42/month
Retiree + Child(ren) - \$14.13/month Retiree + Family - \$20.73/month
Vision Premium: \$

Total Monthly Premium: \$

Dependent Coverage

Spouse/Adult Dep.: Last First MI Date of Birth Social Security # Keep Add Remove
Dependent: Last First MI Date of Birth Social Security # Keep Add Remove
Dependent: Last First MI Date of Birth Social Security # Keep Add Remove

Attach a list if you have additional covered dependents.

My signature indicates that I have read and understand the election form and materials describing options provided by Choices, including information contained in the notices and legal sections of the Choices Retiree Annual Benefit Enrollment Workbook. My election or waiver of coverage is binding and cannot be revoked or modified (other than as explained in the materials). I authorize the insurance company to obtain, examine, or release information needed to coordinate benefits or process claims for myself or my family. I declare that the information furnished on this form is true, correct, and complete to the best of my knowledge. This form supersedes all previous forms I have submitted.

Retiree/Spouse Signature: Date:
Spouse/Adult Dep Signature: Date:
Dependent Signature: Date:
Dependent Signature: Date:

## MONTANA UNIVERSITY SYSTEM RETIREE ENROLLMENT INFORMATION

**Eligibility:** A person retiring from any unit of the Montana University System (MUS), including the Office of the Commissioner of Higher Education or other agency or organization affiliated with MUS or the Board of Regents of Higher Education, may continue certain group insurance benefits as described below. To be eligible as a Retiree, the individual must be eligible to receive a retirement benefit from the MT Teachers Retirement System or the MT Public Employees Retirement System at the time s/he leaves employment with the MUS. Retirees who are in the Optional Retirement Plan (TIAA-CREF) or any other defined contribution plan must have worked five or more years and be age 50 or must have worked 25 years with the MUS to be eligible for Retiree insurance benefits. It does not matter whether the Retiree decides to actually draw a monthly benefit; elects the defined benefit lump sum distribution; or postpones withdrawal of retirement benefits.

**Continuation of Coverage:** An eligible Retiree must make arrangements with his/her campus human resources/benefits office to continue coverage as a Retiree on a self-pay basis within 63 days of retirement. **There is no Employer contribution toward Retiree benefits.** The right to continue coverage under the Plan is a one-time opportunity.

**Retirees who fail to continue coverage within 63 days of retiring or who allow coverage to lapse due to nonpayment of premium may not later rejoin the plan,** with one **EXCEPTION:** A Retiree with the right to continue coverage under the MUS Plan, who chooses to continue coverage under spousal coverage in either the MUS Plan or the State of Montana Employee Benefit Health Plan, may be reinstated to the MUS Plan with Retiree coverage upon the retirement, death, divorce, or any other event which causes ineligibility for spousal coverage. This exception applies only to a Retiree who has maintained continuous coverage with either the MUS Plan or the State of Montana Employee Benefit Plan.

**Dependent Coverage Options:** Continuing existing Medical and/or Dental coverage for dependents is optional, but Retirees must elect to continue existing Medical and/or Dental coverage for dependent(s) within the 63-day enrollment period after active employee coverage ends. New dependents can be added to existing Medical and/or Dental plans if the request is made within 63 days of a qualifying event (marriage, birth, adoption, legal guardianship, qualifying dependent). Existing dependents can only be added to Medical and/or Dental if they are losing eligibility for other group coverage or if there is a substantial decrease in the level of existing coverage, as determined on an individual basis by the campus HR/benefits office and if the request is made within 63 days of the termination/change of the other coverage.

### Available Coverages

**Medical Coverage:** Enrollment in a medical plan is mandatory to be eligible for any other coverage.

**Dental Coverage:** Premium Dental Plan (only) is available to Retirees (and their dependents, if desired) **MUST** have enrolled within 63 days of the end of their active employee coverage, or within 63 days of a qualifying event (a spouse reaching age 65 is not a qualifying event for reenrollment in dental). However, a Retiree enrolling in the MAPP plan may suspend MUS dental coverage (one time) and return to MUS dental coverage at a later plan year (one time). Coverage is permanently forfeited if the Retiree fails to enroll in a timely manner, cancels dental coverage, or fails to pay premiums.

**Vision Care Coverage:** The vision benefit is for vision hardware only. Eye exams, whether preventive or medical, are covered under the medical benefit plan. More information can be found within the CHOICES workbooks. At this time, Retirees may add or delete vision coverage during each annual enrollment period.

**Life Insurance:** Continuation of MUS-sponsored Life Insurance is not available for Retirees. However, you may have the option of converting to an individual term life policy under the terms of our Standard Insurance Company contract. Please see your campus HR/benefits representative for conversion information at the time of your retirement.

**Long Term Care Insurance:** If you have Long Term Care Insurance through UNUM, contact your campus HR/benefits office for conversion information within 30 days of retirement. Current Retirees can add Long Term Care Insurance with medical underwriting at any time. Medical underwriting means that UNUM can reject an application or increase rates due to issues such as preexisting medical conditions.

### Please Send Your Form to the Appropriate Address Below

MSU-Bozeman Human Resources, PO Box 172520, Bozeman, MT 59717-2520	406-994-3652
MSU-Billings Human Resources, 1500 University Dr., Billings, MT 59101	406-657-2118
MSU-Northern Human Resources, PO Box 7751, Havre, MT 59501-7751	406-265-3710
Great Falls College-MSU Human Resources, 2100 16th Ave. S., Great Falls, MT 59405	406-268-3701
UM-Missoula Human Resources, LO 252, 32 Campus Dr., Missoula, MT 59812	406-243-4238
Helena College-UM Human Resources, 1115 N. Roberts, Helena, MT 59601	406-444-0634
UM-Western Human Resources, 710 S. Atlantic St., Dillon, MT 59725	406-638-7010
MT Tech (UM) Human Resources, 1300 W. Park St., Butte, MT 59701	406-496-4380
OCHE/GSL, MUS Benefits Office, PO Box 203203, Helena, MT 59620-3203	406-444-2574
Dawson Community College Human Resources, 300 College Dr., Glendive, MT 59330	406-377-9412
Flathead Valley Comm. College Human Resources, 777 Grandview Dr., Kalispell, MT 59901	406-756-3804
Miles Community College Human Resources, 2715 Dickinson St., Miles City, MT 59301	406-874-6292
State Bar of MT, attn: Mary Ann Murray, PO Box 577, Helena, MT 59624-0577	406-442-7660

\*Call your campus HR office or 406-444-2574 if you have questions about your annual benefits enrollment form.\*